

## Webinar: Employee equity/incentive schemes

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This session explores the available structures and key terms of employee equity and incentive schemes. We share our insights from our experience working with a wide range of companies and investors to create fit for purpose schemes. This session includes:

- An overview of the features, pros and cons of the following scheme structures:
  - share schemes
  - option schemes
  - shadow schemes
- Key terms of a scheme, including:
  - vesting and performance hurdles
  - share terms
  - good leaver/bad leaver provisions
  - realisation events
  - tax considerations
- Regulatory and fundraising considerations.

This session is aimed at founders and investors who want to understand this key tool for ensuring employees are aligned with shareholders.

Please contact [Steve Nightingale](#), [Tony Wilkinson](#) or [Amy Cunniffe](#) if you would like to discuss how Buddle Findlay can work with you and your business.

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